

ALL-SCHOOL TEACHING & NON-TEACHING STAFF RECRUITMENT SERVICES PROVISION PROPOSAL

Who's Mwalimu Halisi Gateway Kenya?

MWALIMU HALISI GATEWAY KENYA (MHG) was established in April 2022 with sole purpose – To provide recruitment services for and on-behalf of PRIVATE SCHOOLS in Kenya at ALL Levels I.e. Pre-School Institutions (Playgroup, PP1, PP2), Primary Schools (lower and upper), Junior & Senior Schools [**COMPREHENSIVE SCHOOL**] and Institutions offering International Curriculum Education. We are able to do this within a remarkable period of two (2) to five (5) working days and depending on the role being filled, because we have a large database of qualified candidates and our business is ONLY to serve PRIVATE SCHOOLS. We don't indulge in any business outside the Education Sector. Of course, we provide this at a minimal fee and have bouquets/packages to suit every business situation, as indicated below. Of importance to note is that, *"We do not charge candidates any fee whatsoever! The fee we charge the school/institution suffices"*.

Why Mwalimu Halisi Gateway Kenya?

We specialize in recruiting quality, genuine, pre-screened and carefully vetted staff with comprehensive background checks already done on your behalf. This gives you the peace of mind and guarantee that you are onboarding teaching staff who will be the right fit for your school.



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PROBLEM ANALYSIS & SOLUTIONS BY MHG

CRITICAL QUESTIONS?	PROBLEM/CHALLENGE	MITIGATION MEASURES/THE SOLUTION
1. TEACHING SERVICE DELIVERY & QUALITY.	GoK invests heavily in public education. Where does that leave private schools and also, as we transition into CBC, JSS & Technology in Education?	We will ensure you get quality trained staff dedicated to the best learning experience and delivery for your school – Teaching & Non-Teaching Staff.
2. QUALITY TEACHERS & OTHER STAFF – EASE OF ACCESS.	GoK has TSC and highly trained staff at their disposal, who get recruited annually and in some instances from your school.	Ensure Private Schools (like yours) enjoy the same privilege. In cases where TSC entices staff away, replacement is ready.
3. STAFF BACKGROUND CHECKS & EMPLOYMENT HISTORY/PERFORMANCE CHECKS.	TSC does a great job at ensuring Total Compliance when deploying staff to various public schools across the country.	Every teaching staff at your school is well known, vetted and fully complied with TSC and International Curricular criteria.
4. COST OF RECRUITMENT & PLACEMENT (Both Monetary and Time).	Hefty costs involved, only affordable to Corporate Organizations, some SMEs and the very HIGH-COST Education Centres.	Enjoy the same services available to such entities at affordable and flexible rates/bouquet, convenient to your school.
5. EXPOSURE TO SCHOOL SPECIFIC NEEDS.	Other recruitment firms also engage BIG Corporates and non-teaching related jobs to fill positions in companies.	MHG <u>Specializes ONLY</u> in Schools & their Teaching Staff Needs (Including School Support Personnel/Non-Teaching Staff).
6. TEACHING STAFF RESOURCE POOL.	Alot of qualified teachers churned but no 'Collective POOL' of professional teachers with tangible work experience.	MHG manages a large, central pool of genuine, qualified, experienced and well vetted teachers.
7. ENGAGING AND MANAGING GEN. Y & Z HUMAN RESOURCE (GENERATION "Y" AND "Z").	The current generation of staff is very vibrant and dynamic. Retaining them is a challenge and there's high turn-over rate.	MHG fills the gap whenever you need to hire new, replace underperforming or exited staff – In two (2) to 5 working days!



Quality Teachers Everytime



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MODE OF DELIVERY

What Will Be Required From The School?

The school will select and sign-up to any package of choice; from bouquets below. Whenever recruiting, provide the Job/Role Profile/Specifications.

We ALWAYS honour our Terms of Engagement, Delivery and Service Levels. (Optionally, we may enter into a formal contract/agreement – at your preference)

NB: You are in agreement that once we partner, you give us consent to use your school's logo & names as reference point in our marketing.

What will be expected from Mwalimu Hali Gateway Kenya?

Provision of CVs from quality candidates for final cross-examination and hire decision by the school management and/or BoD. We will match the same to school's salary payment scale or budget.

MHG shall ***ALWAYS honour Terms of Engagement, Delivery and Service Levels.***

MAINTAIN QUALITY, GENUINE TEACHERS RESOURCE POOL: Ensure the same is well vetted, ALL background checks done with relevant statutory bodies and ALL previous employers. The same shall be diverse to match the school's needs and various learning areas – More so, your specified Job Description and Requirements.



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THE BENEFITS TO YOUR SCHOOL 😊

FOCUS ON CHAMPIONING, LEADING & DIRECTING YOUR SCHOOL AND LET US HANDLE YOUR RECRUITMENT/STAFFING NEEDS.

YOU ARE GUARANTEED ON HAVING TEACHERS & STAFF WHOM WE THOROUGHLY KNOW AND WITH CLEAR BACKGROUND CHECKS DONE.

MINIMIZE UNNECESSARY ADVERTISING AND RECRUITMENT COSTS.

MAINTAIN YOUR SCHOOL'S IMAGE AND BRAND. NOT EVERYONE HAS TO KEEP TRACK OF YOUR SCHOOL'S TURN-OVER-RATE.

GET CUSTOM SOLUTION WITH SPECIFIC TEACHERS TO FIT YOUR BUDGET, SUBJECT AREAS AND YOUR GEOGRAPHICAL LOCATION.

WE ARE JUST A CALL OR AN EMAIL AWAY WHENEVER YOU NEED US.

WE ASSIST IN HIRING:- Principals, Centre Managers, School Head Teachers, Specialized Subject Teachers, Foreign Language Teachers, International Curricular Teachers (PEARSON Edexcel/IGCSE/British Curriculum/USA K-12 System), School Matrons (Mums/Dads), School Nurse, Librarians, School Drivers, Cleaners, Cooks, Accountants/Accounts Clerks, School Administrators, School Human Resource Officers/Managers, Drama & Music Teachers, Scouts Patrons, Taekwondo/Martial Arts Instructors, Swimming Pool Attendants, Examinations Officers, School Farm Attendants/Professional Gardeners, School Livestock Workers & Vets etc.



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PICK YOUR BOUQUET/PACKAGE

NB: WE DO NOT FURTHER CHARGE THE CANDIDATE(S); NOT A DIME NOR A PENNY.

BOUQUET/PACKAGE	COST (KES.)	FEATURES
Starter Pack <i>(Curious Tester)</i>	7,500/=	Payable <u>everytime</u> hiring & for each ROLE . Get 7 to 10 qualified CVs for each role.
Lite Pack <i>(Pay-As-You-Thrive)</i>	30,000/=	Covers <u>ALL Recruitment Needs</u> Bi-Annual (For 6Months). Get 10 to 15 qualified CVs for each role.
Silver Pack <i>(Annual-Value-Pack)</i>	50,000/=	Covers <u>ALL Recruitment Needs</u> within a Calendar Year (For 12 Months). Get 15 to 20 qualified CVs for Each Role; Everytime.
GOLD PARTNER	100,000/=	Enjoy <u>ALL Silver Pack Benefits</u> for THREE(3)YEARS! Yes 3 Years
PLATINUM LIFESTYLE!	200,000/=	Enjoy <u>ALL GOLD PARTNER Benefits</u> for FIVE (5)YEARS! + PEAK Lifestyle! Free Add-Ons!

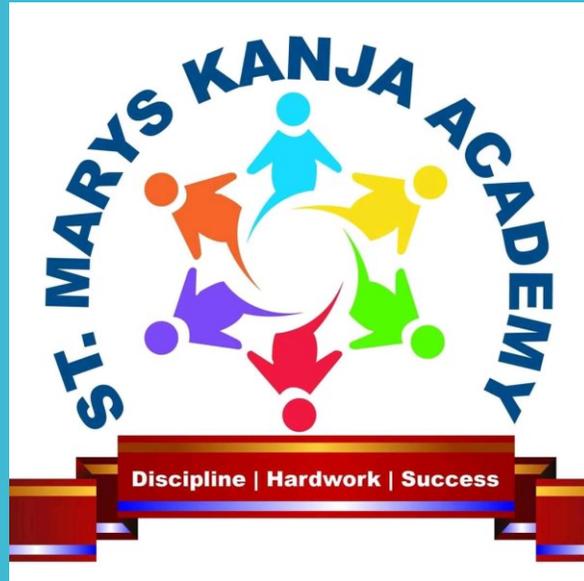
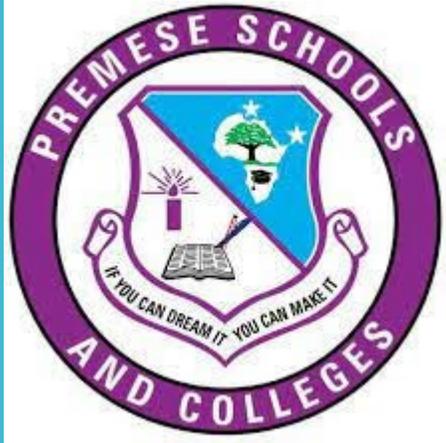


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OUR PARTNERS/CLIENTS



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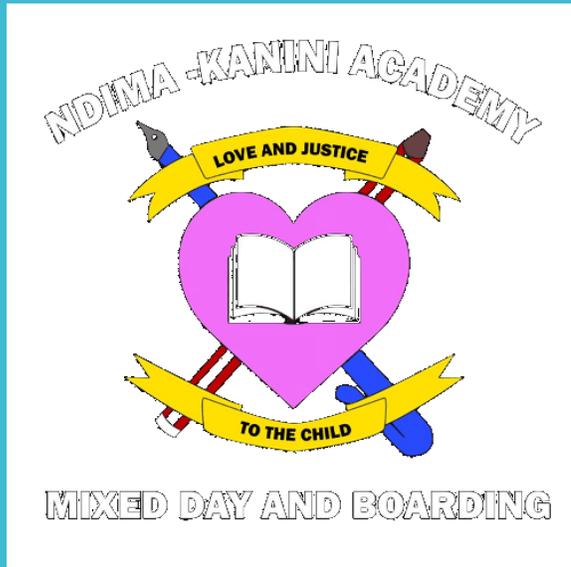
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PARTNERS/CLIENTS.....Contd.....

*DESTINY SHAPERS CHRISTIAN
SCHOOL – MERU TOWN*



**SAVANNAH ELITE COMPLEX
ACADEMY - NYERI**

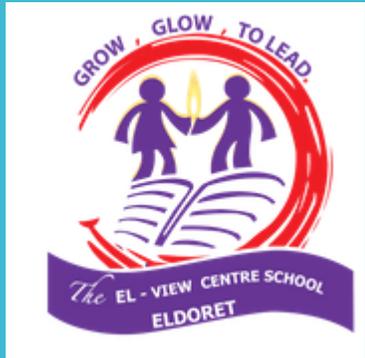


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PARTNERS/CLIENTS.....Contd.....

WHITE STARS PREPARATORY SCHOOL KITENGELA



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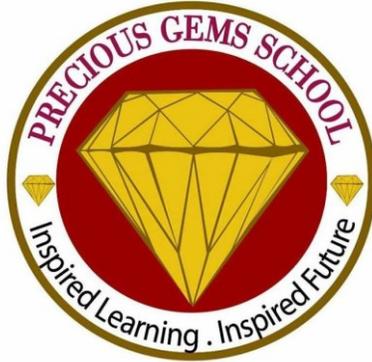


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PARTNERS/CLIENTS.....Contd.....



Mackenzie
EDUCATION CENTRE



DIAMOND JUNIOR SCHOOL

INSPIRING EXCELLENCE



Confidence



Character



GESS
EDUCATION
AWARDS
WINNER
2019

Creativity



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